



APPENDIX F

MOCK INTERVIEW QUESTIONS

In this appendix are **sample interview questions** about important aspects of an applicant's plan. To best prepare, ensure that **everyone on the interview team** can competently answer these questions. We strongly suggest that the interview team also **engage a mock interviewer** who can facilitate a mock interview with the entire interview team present. The mock interviewer should be familiar with pre-K but not involved in writing the application. The interviewer should read the applicant's proposal and **develop applicant-specific questions** that MDE may ask.

SAMPLE QUESTIONS



1. Tell me about the history of collaboration between you and your partners. How did this collaboration start? How was the Lead Partner chosen?
2. What experience does the Lead Partner have managing projects with multiple partners? How successful have these projects been?
3. What experience does the Lead Partner have with successfully managing large state- or philanthropically funded programs? If no experience, tell me how the Lead Partner will ensure success managing the Early Learning Collaborative funds.
4. What experience does the Lead Partner have with delivering high-quality professional development and professional learning communities?
5. How have each of the partners contributed to the plan included in your application?
6. Tell me about the need for this program in your community. How does your program address these needs?
7. What evidence or past experiences can you share that demonstrate the likelihood of your success?
8. How will you ensure that classroom quality across providers in your collaborative is high and consistent?
9. How do you plan to monitor student progress towards meeting readiness benchmarks at the end of the pre-K year?
10. How do you plan to engage with parents in your program?
11. How will you ensure that students with disabilities receive equitable services across providers in your collaborative?